

# Provo mayor changes Bulldog Boulevard to Cougar Boulevard

By MICKEY RANDLE

A ceremony officially renaming Bulldog Boulevard to Cougar Boulevard took place at the intersection of the North Canyon Road and the newly named road on Wednesday, Oct. 16.

The event was attended by various officials from the city of Provo and BYU, including Provo Mayor Michelle Kaufusi, BYU President Kevin J. Worthen and Cosmo the Cougar. A small crowd of Provo residents and BYU students stood in the middle of the intersection as they watched the ceremony. Some members of the football team were also in attendance.

Kaufusi welcomed the crowd and presented the renaming as a gift to the university in the name of “partnership and community.” She said she was giving the gift in honor of the 144-year anniversary of BYU and Provo. She also noted the important safety features of the road, which is currently under construction. When completed, the road will include a buffered bike lane — Utah’s third.

President Worthen told the audience some facts about cougars. He said some cougars come from Cusco, Peru, and that the city was originally built to be shaped like a cougar. The citizens wanted their city to be the gateway to the universe. President Worthen then thanked Kaufusi for the gift. He said the road would serve as a gateway to the university.

Kaufusi and Cosmo climbed into separate cranes and were lifted in



Provo Mayor Michelle Kaufusi and Cosmo stand together to show off the new street signs at the Cougar Blvd. unveiling on Oct. 16.

the air for the unveiling of the sign. The crowd began to count down and cheer as the BYU fight song rang out through the sound system. The blanket fell off of the sign and landed on top

of President Worthen, who smiled and removed it. The bright blue aluminum read, “Cougar Blvd.”

Mayor Kaufusi was then lowered via crane and presented the BYU

dignitaries with a commemorative gift: a duplicate of the street sign reading Cougar Blvd. As the event ended, music played and the crowd lined up for free Cougar Tail doughnut.



Lynette Rands

BYU Law Dean D. Gordon Smith shares at a corpus linguistics conference.

## BYU Law creates language database to help interpret Constitution

By MICKEY RANDLE

The Constitution is America’s central legal document. However, it was written a long time ago, and language has since evolved. Changing language can make the law difficult for lawyers and judges to interpret.

What does it really mean to “bear arms?” How should readers understand the phrase “high crimes and misdemeanors?” BYU Law created a database to help answer questions like these.

This database is called the Corpus of Founding Era American English, also known as COFEA. “Corpus” refers to a collection of written texts on a particular subject. The corpus holds founding-era documents that can be used by legal professionals for free as a tool to make educated legal decisions.

BYU linguistics professor Mark Davies creates various corpora for the linguistics department and was involved in the beginning stages of the corpus.

“We have all these words in the Constitution — words and phrases that, 200-250 years later, we don’t really know what they meant at that time. We can’t go in a time travel machine to go back 240 years, but what we can do is scoop in hundreds of millions worth of text from that time and say, oh well, when people were using a word or phrase, they were using it in this context,” Davies said.

D. Gordon Smith, dean of the J. Reuben Clark Law School, said the idea for the corpus began with a simple discussion.

Stephen Mouritsen, a former BYU law student who also has a master’s in linguistics, asked Smith about the difference between the words “stockholder” and “shareholder.” They found that though the words are used interchangeably, they mean different things.

After Mouritsen graduated and began working as a lawyer, Smith became the dean of the J. Reuben Clark Law School and worked to develop a course based on corpus linguistics in law. Mouritsen taught the course via Skype from a remote location, and Smith began to blog about the idea and received positive feedback from his colleagues at institutions like Georgetown University.

The concept of corpus linguistics was also embraced by Utah Associate Chief Justice Thomas Lee.

In Utah, the concept of corpus linguistics was used in the case *State v. Rasabout*, in which the court had to interpret the meaning of the word “discharge” in regards to a statute that mandates a class B misdemeanor if a firearm is “discharged” from an automobile. Several rounds were fired, making it difficult to interpret what “discharge” actually meant. Lee was able to use corpus linguistics to accurately sentence the perpetrator.

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# First all-female spacewalking team makes history

ASSOCIATED PRESS

CAPE CANAVERAL, Fla. — The world’s first all-female spacewalking team made history high above Earth on Oct. 18, replacing a broken part of the International Space Station’s power grid.

As NASA astronauts Christina Koch and Jessica Meir completed the job with wrenches, screwdrivers and power-grip tools, it marked the first time in a half-century of spacewalking that men weren’t part of the action.

America’s first female spacewalker from 35 years ago, Kathy Sullivan, was delighted. She said it’s good to finally have enough women in the astronaut corps and trained for spacewalking for this to happen.

“We’ve got qualified women running the control, running space centers, commanding the station, commanding spaceships and doing spacewalks,” Sullivan told The Associated Press earlier this week. “And golly, gee whiz, every now and then there’s more than one woman in the same place.”

NASA leaders, Girl Scouts and others cheered Koch and Meir on. Parents also sent in messages of thanks and encouragement via social media. NASA included some in its TV coverage. “Go girls go,” two young sisters wrote on a sign in crayon. A group of middle schoolers held a long sign reading “The sky is not the limit!”

At the same time, many expressed hope this will become routine in the future.

Tracy Caldwell Dyson, a three-time spacewalker who looked on from Mission Control in Houston, added: “Hopefully, this will now be considered normal.”

NASA originally wanted to conduct an all-female spacewalk last



NASA

U.S. astronauts Jessica Meir, left, and Christina Koch are seen in the International Space Station on Friday, Oct. 18.

spring, but did not have enough medium-size suits ready to go until summer. Koch and Meir were supposed to install more new batteries in a spacewalk next week, but had to venture out three days earlier to deal with an equipment failure that occurred over the weekend. It was the second such failure of a battery charger this year, puzzling engineers and putting a hold on future battery installations for the solar power system.

NASA Administrator Jim Bridenstine watched the big event unfold from Washington headquarters.

“We have the right people doing the right job at the right time,” he

said. “They are an inspiration to people all over the world including me. And we’re very excited to get this mission underway.”

Speaker of the House Nancy Pelosi sent congratulations to Koch and Meir “for leaving their mark on history” and tweeted that they’re an inspiration to women and girls across America.

The spacewalkers’ main job was to replace the faulty 19-year-old old charge-regulating device — the size of a big, bulky box — for one of the three new batteries that was installed last week by Koch and Andrew Morgan. A preliminary check showed everything to be good

250 miles (400 kilometers) up, but several more hours were needed to confirm that.

“Jessica and Christina, we are so proud of you,” said Morgan, one of four astronauts inside. He called them his “astrosisters.”

Spacewalking is widely considered the most dangerous assignment in orbit. Italian astronaut Luca Parmitano, who operated the station’s robot arm from inside during Friday’s spacewalk, almost drowned in 2013 when his helmet flooded with water from his suit’s cooling system.

“Everyone ought to be sending some positive vibes by way of airwaves to space for these two top-notch spacewalkers,” Dyson said early in the spacewalk.

Meir, a marine biologist making her spacewalking debut, became the 228th person in the world to conduct a spacewalk and the 15th woman. It was the fourth spacewalk for Koch, an electrical engineer who is seven months into an 11-month mission that will be the longest ever by a woman. Both are members of NASA’s Astronaut Class of 2013, the only one equally split between women and men.

Pairing up for a spacewalk was especially meaningful for Koch and Meir; they’re close friends. They’re also both former Girl Scouts.

It took two decades for women to catch up with men in the spacewalking arena.

The world’s first spacewalker on March 18, 1965, Soviet cosmonaut Alexei Leonov, died last week. NASA astronaut Ed White became the first U.S. spacewalker less than three months after Leonov’s feat. Women did not follow out the hatch until 1984. The first was Soviet cosmonaut Svetlana Savitskaya. Sullivan followed three months later.

Friday’s milestone spacewalk was the 421st for team Earth.

# UNIVERSE news briefs

FROM THE ASSOCIATED PRESS



## YOLO vaping brings health problems

Some of the people rushing to emergency rooms thought the CBD vape they inhaled would help like a gentle medicine. Others puffed it for fun.

What the vapors delivered instead was a jolt of synthetic marijuana, and with it an intense high of hallucinations and even seizures.

More than 50 people around Salt Lake City had been poisoned by the time the outbreak ended early last year, most by a vape called Yolo! – the acronym for “you only live once.”



## Justice Department amends DNA sampling

The Trump administration is planning to collect DNA samples from asylum-seekers and other migrants detained by immigration officials and will add the information to a massive FBI database used by law enforcement hunting for criminals, a Justice Department official said.

The Justice Department on Oct. 21 issued amended regulations that would mandate DNA collection for almost all migrants who cross between official entry points and are held even temporarily.



## NBA moves forward with fan behavior policies

NBA players gathered for a teleconference with officials in the league office this summer, making their case about what they believe is one of the biggest problems in the game.

Fan behavior, they said, is getting worse. The numbers show they're right, and if that isn't troubling enough, race only adds to the complexity of the issue: Most NBA players are black, and it seems like most of those in the closest seats are white. Not every incident is racially motivated, though some clearly are.



## Prime Minister seeks to secure Brexit plan

British Prime Minister Boris Johnson attempted for a second time to secure lawmakers' backing for his European Union divorce deal on Oct. 19 as Parliament geared up for a grueling week of political warfare over Brexit.

With just 10 days to go until the U.K. is due to leave the bloc, Johnson's government planned to ask for a “straight up-and-down vote” on the agreement, which changes how both sides handle the Irish border. That request comes two days after lawmakers voted to delay the Brexit deal.



## Meghan Markle struggles with British press

The former Meghan Markle told ITV in an interview broadcast that her British friends warned her not to marry the prince because of the intense media scrutiny that would follow in his country. But she said she “naively” dismissed the warnings, because as an American she didn't understand how the British press worked.

“I never thought this would be easy but I thought it would be fair. And that is the part that is hard to reconcile,” she said. “But (!) just take each day as it comes.”

## LAW

### Constitution-era language database

Continued from Page 1

After the success of the case, Lee began to visit other states' Supreme Courts to introduce the database and train judges on how to use it.

Based on decisions like this, BYU Law began to develop the corpus. According to Smith, it has been adopted by Supreme Courts in Michigan, Idaho, and most recently, Utah. Federal Courts have started to use the database as well.

Despite all of its success, the database is still in its beta form. Brett Hashimoto, a corpus linguistics research fellow for BYU Law, is currently working on further developing the corpus. The database is still available for use in its present state.

“One project that I'm involved with right now involves what is called linguistic canons of statutory interpretation,” Hashimoto said. “These canons are basically the guidelines by which many judges interpret the law.”

BYU holds annual conferences about corpus linguistics and continues to develop its research.

# 128 years of homecoming traditions, Cougar pride

By MICKEY RANDLE

BYU students and faculty have created traditions to celebrate the university since its founding in 1875. BYU's homecoming activities have long encouraged school spirit and an all-around good time.

The first official homecoming event happened in 1891 and was known as “Founder's Day.” Benjamin Cluff, the first president of BYU and the person who helped bring the school from an academy to an official university, organized the event to honor individuals who helped establish the school. Founder's Day quickly became an annual tradition, but it wasn't until 1896 that football intramural games became part of the tradition.

Founder's Day usually consisted of a speech by the university president and, on occasion, Church leaders. In 1900, second counselor of the First Presidency of the Church of Jesus Christ of Latter-day Saints President Joseph F. Smith added an element to the ceremony when

he noted he was grateful that the university was able to make it through some trying financial times.

A parade was also common during the Founder's Day celebration. In 1905, the student body invited the faculty to participate. Some of the professors were so excited that they gave speeches praising BYU, then called Brigham Young Academy.

1906 saw the class of 1907 try to paint their graduation year on what is now known as Y Mountain. However, a group of seniors attempted to change the painting to “1906.” This led to the university securing space on the mountain to display the now-famous Y.

A student in 1915 called Founder's Day “the largest and best celebration in the history of the school.” To celebrate the 40th anniversary of BYU, students woke to the sound of 40 guns being fired from Temple Hill. As a school, they hiked Maple Flat and were treated to lunch and dinner.

It wasn't until 1930 that the name homecoming was officially used. There was a football game, an alumni celebration and a



BYU L. Tom Perry Special Collections

The audience stands and watches BYU homecoming celebrations in 1965.

dance for the student body.

In 1940, the student body elected homecoming royalty and performed a play about the life of Brigham Young. They also participated in a parade where various clubs could design floats and enter them into a contest. The prize was \$10 and a trophy.

Cosmo joined the party in 1953. He was created by the president of the Pep Club, Dwayne Stevenson. The costumed cougar has been a part of Homecoming Week ever since.

Like today, concerts were sometimes a big part of homecoming. In 1971, John Denver,

singer of “Country Roads,” performed at the George Albert Smith Fieldhouse. The event was called the Homecoming Concert instead of the BYU Spectacular as it is known today.

Homecoming can be a great time to establish new traditions for the school. In 1982, quarterback Steve Young helped begin a ceremony called “bringing out the Y,” where an eight-foot wooden Y was brought onto the football field. However, not every tradition meets the test of time.

In 1988, the BYU decided to stop electing homecoming queens. The administration said the

pageants were not worth the time or money.

Mickey Mouse made an appearance at BYU in 1996, when he marched in the Homecoming Parade.

In 1998, Homecoming Week included a baby pageant in an effort to include married students. Babies could compete in categories like “best hair” or “spirit of the Y” and win a \$15 gift certificate to the University Mall.

Alumni, an important part of any homecoming, have been included in various events throughout the years. In 2004, four alumni athletes who competed in that year's Athens Olympic Games were chosen to be the “grand marshals” at the parade.

Over the years, homecoming and its activities have evolved, just as students have changed. In 2012, students wore black instead of blue to the homecoming game. This was in an attempt to intimidate their opponent, Oregon State. This year, the True Blue Foam event was moved to an earlier date outside of Homecoming Week to better align with warm weather. The Homecoming Parade was also canceled and replaced with a scavenger hunt.

BYU has come a long way since 1875, but the school spirit remains the same. As students rang in Homecoming Week this year, the university sought to make sure they have a good time and remember why they chose to “go blue.”

# #BYU hacks

The ‘how to’ at BYU



Scan the picture on the phone using the Universe Plus app to view this hack!

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# Gender inequality in BYU faculty more than a numbers game

By SYDNEE GONZALEZ

See "Faculty pushes for increased female mentorship program" on page 4.

Numbers don't always tell a complete story, but when it comes to gender equality among BYU faculty, the numbers may point at some deeper problems at the university, some female professors said.

Reports from the U.S. Department of Education show that university faculties in Utah were on average 47.1% female, a number almost identical to the national average of 47.4%. BYU, however, lags behind these averages.

BYU Media Relations Manager Todd Hollingshead said the most recent report the university has shows that 34.5% of BYU faculty are female.

According to Denise Halverson, a math professor and liaison for BYU Women Thrive, just looking at gender ratios isn't enough to fully understand the issue.

"How many women there are as faculty or in a field is actually a lag measure," Halverson said. "Often the way these things are approached is if we have enough women in the mix, that will check that box off that says we're not discriminating. There can still be discrimination."

In order to truly get rid of any gender discrimination, Halverson suggested that BYU try to delve deeper into the issue.

"When an organization is really willing to take on a discrimination issue, what they do is try to understand the dynamics that are driving it and to address the core issues, not just take care of surface things like numbers," she said.

One of the key dynamics she highlighted was the social pressure women face to not outshine their male colleagues.

BYU associate astronomy professor Denise Stephens said she has seen this dynamic play out when it comes to rank and status advancements.

"I have seen men apply for full rank advancement who should not be going up for rank yet because they're not prepared and they're not ready, but they think they are. And I will see women not go up for full rank because they think, 'I've got to hit this grant,' or, 'I have to get this paper finished,' and they will wait and wait because they think they're not good enough," Stephens said.

She said another thing that often prevents women from receiving continuing faculty status is bias in the rank and status policies.

"The policies for rank and status were written primarily by white males, so they think, 'This is how it is for me, so this is how it should be for everyone.' A lot of times when a woman comes along, she's not going to fit the white male 'my success first, team success second' attitude, so she's not going

## BYU FACULTY DISPARITY BY THE NUMBERS



Female faculty are less likely to be full-time professors



ON AVERAGE, FEMALE FACULTY MAKE 20.8% LESS THAN THEIR MALE COLLEAGUES

to hit all their marks," Stephens said.

She added that even though a woman may exceed in other areas, she will hit a wall because the rank and status document is primarily written from the scholarly experiences of white males.

"There should be other ways to rank and status. There should be other checkmarks than 'this is it' and 'this is a one size fits all,'" Stephens said.

Stephens' sentiments align with the findings of a 2005 study published in the Journal of Applied Psychology, which looked at how altruistic citizenship behavior, or a lack of it, is perceived in male and female faculty members.

The study found that the same altruistic behavior resulted in more favorable reactions to men but had little effect on reactions to women. The withholding of altruistic behavior resulted in negative reactions to women but had no effect on how men were perceived.

"Women, it seems, are truly disadvantaged when it comes to altruism: When they have acted altruistically, they do not benefit, and when they have failed to act altruistically, they are penalized as compared with identically behaving men," the study states. "Whatever they do, women wind up less highly regarded than their male counterparts."

For associate professor Julie Damron, altruistic behavior isn't the only area where she sees a difference between how she is perceived compared to her male coworkers.

Damron recounted an experience where she attended a BYU event with a student host. As Damron was standing in a circle with other professors, the student host came over to introduce the professors to

each other.

"The student introduced all of the men in the circle as 'Doctor so and so' and then introduced me as 'Sister Damron.' I was the only female in the group and the only one who was not awarded the appropriate title of Doctor," Damron said. "It was quite uncomfortable for all of us."

For many women on campus, the lack of awareness and the frustrating situations that come along with it are common.

Associate Dean of Undergraduate Education Patti Freeman, for example, said she has consistently felt that although she has good relations overall with the men in her department, they do not view or treat her the same as they do each other.

"A simple thing that I've had two different variations of is a male faculty member saying to me, 'you know, you and I, we will never go to lunch together one-on-one because I won't go with a female.' Now, that's not discriminatory, but it's kind of ignorant," she said. "I'm not sure that they fully appreciate some of their attitudes at times."

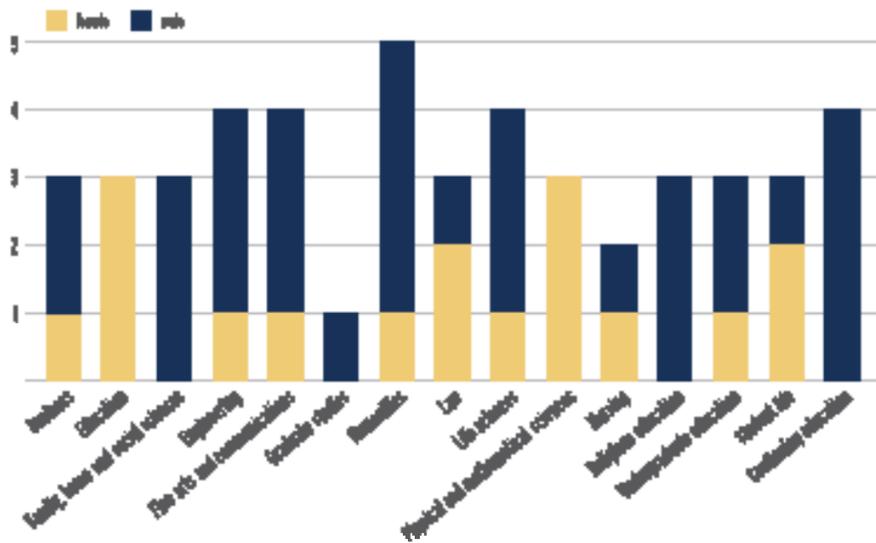
She said she sees a stark difference between how her male faculty at BYU treat her and how an out-of-state male colleague treats her.

"He has always treated me as a human being. He sees me as a human who's equal. He will be in a car with me; he and I can go to dinner when we're out traveling for work," she said. "It's so refreshing."

Her outlook is hopeful though, and she said she hopes faculty on campus will learn to see each other for more than their gender. She encouraged people to ask themselves, "Do I see them first by their gender and go, 'I can't get too close to you because of your gender?' Does it keep me from having a working relationship with

## WOMEN ARE LESS LIKELY TO HOLD LEADERSHIP POSITIONS

Current deans and associate deans by college



Sydnee Gonzalez

Data pulled from BYU college directories, BYU University Communications and the U.S. Department of Education National Center for Education Statistics. Use the *Universe Plus* app to scan the graphic on the left for a Spanish translation or the graph on the right for a Portuguese translation of the story.



of us want to be treated that way. I want people to say, 'she's there because she's qualified for the position.'"

Halverson noted that the disrespect some female leaders receive on campus reflects underlying issues.

"It would be helpful if we could appreciate the unique talents women bring to leadership," Halverson said. "We don't need women to be men, we need women to be women and speak to some of the issues we're facing as a society and that we're well-positioned to speak to right now."

Not all female leaders on campus have had negative experiences. BYU MBA Program

Director Lori Wadsworth, who also chairs an inclusion committee for the Marriott School, said: "I can honestly say that I have never received direct negative feedback from faculty or students since I have been in the Romney Institute."

"My female and male colleagues have been incredibly supportive of my role and responsibilities as department chair and director of the BYU MPA program," she continued.

She noted that during her almost 34 years at BYU, she has seen a lot of improvement in the general attitude towards female professors.

See *INEQUALITY* on Page 4

## TODAY

UNIVERSITY FORUM  
Tuesday, October 22,  
11:05 a.m., Marriott Center

This event will be broadcast to the JSB Auditorium.



David Brooks

Political and Cultural Commentator

David Brooks is known as a keen observer of the American way of life and a savvy analyst of present-day politics and foreign affairs. His gift for bringing audiences face to face with the spirit of our times using humor, insight, and quiet passion has made him a respected voice on politics and culture. He holds several prestigious positions as a bi-weekly op-ed columnist for the *New York Times* and a regular analyst on PBS *NewsHour* and NPR's *All Things Considered*.

David's *New York Times* bestseller *The Road to Character* "explains why selflessness leads to greater success." In his most recent book, *The Second Mountain: The Quest for a Moral Life*, David explores the four commitments that define a life of meaning and purpose. His previous book *The Social Animal: The Hidden Sources of Love, Character and Achievement*

explains the importance of neuroscience and sociology in understanding America's politics, culture, and future. His other books, *Bobos in Paradise* and *On Paradise Drive*, are in a style he calls "comic sociology" and are as witty and entertaining as they are revealing and insightful.

David is currently teaching a course at Yale University. He holds honorary degrees from Williams College, New York University, Brandeis University, and Occidental College, among others. In 2010, he became a member of the American Academy of Arts and Sciences. David has worked at *The Weekly Standard*, joining the magazine at its inception and serving as senior editor. He has been a contributing editor at *Newsweek* and the *Atlantic Monthly*, and he worked at the *Wall Street Journal* for nine years in a range of positions, including as op-ed editor.

Selected speeches available at [speeches.byu.edu](http://speeches.byu.edu)

## NEXT: UNIVERSITY DEVOTIONAL

Mark L. Pace  
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# BYU grads 'go forth to serve' with nonprofit

By HARRIET NORCROSS

Several entrances to the BYU campus have signs with proud letters proclaiming the university's unofficial motto: "Enter to learn; go forth to serve."

Two BYU graduates have recently taken the challenge to heart. Alumnae Kelsi Christensen and Heidi Kuns have gone on to work at nonprofit organization Youth Refugee Coalition in Salt Lake City.

After graduating with a bachelor's degree in marketing in 2014, Christensen went to work for Humanitarian Experience for Youth, a Salt-Lake-based organization that provides international service trips for youth more commonly known as HEFY. After three years of working there as a program director, she founded Youth Refugee Coalition as a sister organization to HEFY.

"The original idea was a result of the Church's call to prayerfully and personally consider how we can serve refugees around the world," she said. "I brought up the idea of starting a new nonprofit to the CEO of HEFY and the next day she made me executive director."

Youth Refugee Coalition organizes trips for young adults to volunteer among refugees overseas, including in refugee camps.

"Entering a refugee camp is one thing," Christensen said. "Creating a sustainable program based on a constantly changing political situation in refugee camps that could shut down any day was definitely a major test."

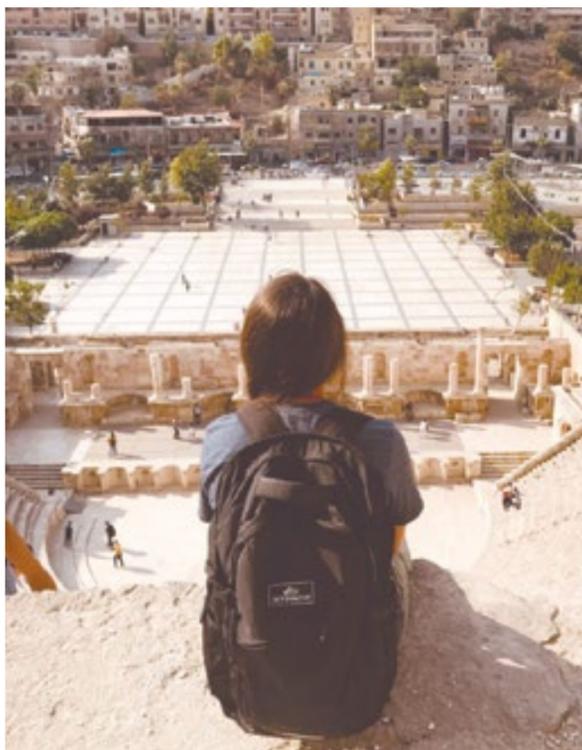
Christensen said her experiences at BYU helped qualify her for the work she does now.

She studied abroad in Portugal through BYU direct enrollment and completed two on-campus internships — one through the Melvin J. Ballard Center for Economic Self-Reliance and one with BYU Athletics. Christensen was also recruited by HEFY while at BYU.

She said she chose to work in the nonprofit industry because she "wanted to do work that was meaningful" and make a lasting impact. However, she recalled having trouble evaluating whether certain nonprofits were the right solution to the problems they targeted.

"The reason I chose to first work for HEFY was because the purpose of their humanitarian trips is to bring the youth closer to Christ through service," Christensen said. "Being able to influence the testimonies of teenagers was something that lit a fire within me. I knew building testimonies would have a further impact than this life and that was the business I wanted to be in."

According to Christensen, Youth Refugee Coalition's



Heidi Kuns

Heidi Kuns looks out at Amman, Jordan while leading a trip for Youth Refugee Coalition. Kuns is a program director with Youth Refugee Coalition.

mission is "to provide an opportunity for young adults to respond to the call from The Church of Jesus Christ of Latter-day Saints to participate in the assistance of refugees around the world."

"This mission is important to me because it essentially inspires youth to follow the prophet by heeding to the Church's call to serve refugees," Christensen said. "Not only do they become allies of the refugees abroad, but they come home with a greater understanding of how to love and welcome refugees, strangers and all our brothers and sisters at home."

Christensen said she loves the BYU motto "Enter to learn; go forth to serve."

"Knowledge is power and the more knowledge we have, the more good we can do and the greater impact we can have. An education provides us with tools to help us serve and understand those around us better," she said. "Through service, we gain more love and compassion."

Kuns, who graduated from BYU with a master's degree in public health in April 2019, has also taken the motto to heart.

Like Christensen, Kuns was introduced to Youth Refugee Coalition through HEFY. She was first a trip leader and then interned at Youth Refugee Coalition in the fall of 2018 for her master's program field study. Kuns became a full-time employee in January when she was hired as a program director.

Kuns said people often asked her what she wanted to do following the completion of her master's degree.

"I would always say I wanted to do something with global health," she said.

The courses available at BYU were part of what led Kuns to her current work. She took a refugee and migrant health class and a nonprofit management class while studying for her master's degree.

"Both helped me decide I wanted to work with refugee populations internationally," Kuns said.

One of her professors was HEFY CEO Amy Antonelli, who learned Kuns wanted to work with refugees and then connected her with Youth Refugee Coalition.

Kuns said working for a nonprofit can be difficult, in part, because it is often not a very lucrative career. Despite this, she said it's worth it.

"I think I just love that I get to be a part of a cause and culture I love and to feel like our efforts bring joy and resources to populations in need," she said. "We might not get paid much, but we get to be a part of something much bigger than ourselves that we truly believe in and something we enjoy every day."

Kuns said her BYU education prepared her to enter this field and to go forth to serve.

"My time at BYU taught me how to discuss complex issues, and to look at the research and then potential options for addressing those issues," she said. "Now I get to continue looking at the research in relation to the issues we face in this field, but I also then get to design and implement a plan of action in the real world."

# Faculty pushes for increased female mentorship presence



Sydnee Gonzalez

BYU faculty and administration have seen that mentoring female students creates a larger pool of female faculty candidates.

By SYDNEE GONZALEZ

See "Gender inequality in BYU faculty more than a numbers game" on page 3.

Emily Hill has chosen a path strikingly different from the rest of the women in her family. None of them chose to go to graduate school or pursue professional careers.

One thing that helped Hill find her way along the path of academia and professionalism was having female role models.

Hill, a BYU senior majoring in experience design and management, said, "I always appreciate having female professors because I feel that they can provide insight into what it's like to be a working mom or a woman with a career. Their perspectives help me in ways that perhaps male professors' cannot."

Without any female professionals in her own family, Hill said the guidance and encouragement she receives from her female professors has been impactful. "I've found it extremely helpful to have those women figures in my academic career to turn to for advice and support regarding my future career," she said.

Students like Hill aren't just paving the way for women in their own families; they're also opening the door to BYU faculty gender equality.

According to Laura Bridgewater, the BYU associate academic vice president for faculty development, a lack of qualified candidates is an obstacle to BYU hiring more female faculty.

Mentoring students like Hill and encouraging them to pursue post-graduate work is one way BYU actively tries to combat this problem.

"To help address this, several different departments and colleges at BYU are working to identify female and male undergraduate students who might be interested in a career in academia and to encourage and support them as they prepare for graduate school," Bridgewater said.

Undergraduate Education Associate Dean Patti Freeman has seen the value of this method in her own department.

When Freeman was hired at BYU 20 years ago, there was only a handful of women in her discipline throughout the entire country. Since then, she has seen the number of women in recreation management grow exponentially.

"It's not a discipline that is female deprived," Freeman said. "I do accreditation visits across the country, and there is rarely an imbalance of gender."

She has yet to see this trend at BYU, however, and said she believes the confounding factor is the fact that there are fewer of Latter-day Saint women who are seeking advanced degrees. This is something her department is trying to change.

"Through our master's program, we were able to mentor a number of women who have now gone on to get PhDs," Freeman said, adding that the department recently hired one of these former students.

This practice isn't followed throughout campus, however. Lori Wadsworth, a Marriott

School of Business professor and the chair of the school's inclusion committee, said many female students are still receiving feedback that they shouldn't focus on education or careers.

"I have heard from female students across the university that they are told by faculty and other students things like: 'You're taking the seat from a potential breadwinner, you probably won't even pursue a career, so what's the point of going to college? You can't be a mother and pursue a career, you got into that program or got that job offer because you're female,'" Wadsworth said. "These kinds of statements undermine our fellow students' credibility and create additional stressors in their experience. That just isn't right."

One way to combat this is mentoring. Freeman emphasized that having female role models can increase female students' self-efficacy.

"In terms of role modeling, I think it's important for young women and young men to see that young women can go on and do things," Freeman said. "Through these experiences, we can begin to see that women are capable, competent and strong."

Over the past 10 years, Freeman has made a larger effort to mentor students in whatever ways are meaningful to them. Freeman said she's come to have a greater appreciation for role modeling over time. "We always benefit from somebody who helps us to sort of see ourselves in not in a different way but in a way that sort of pushes us and propels us."

## INEQUALITY

Disparity affects female professors

Continued from Page 3

"Early on in my career, I received questions about working full-time, including the suggestion that I was taking a job away from a man who was providing for his family," Wadsworth said. "In my lifetime, I have seen the world open up in incredible ways for women."

In order to make sure more

women have positive experiences like Wadsworth, Halverson said BYU needs to cultivate a culture of accountability.

"When you have accountability in a culture, it's really hard to engage in discrimination," Halverson said, adding that accountability is about defining purpose, aligning actions to that purpose, engaging in reflective behavior and acting on that reflectiveness.

"When people are behaving in discriminatory ways and the culture holds a context of accountability, there is a requirement for each person to account for what is their

intention and purpose," she continued.

For BYU, a culture of accountability would mean aligning how women are treated with the university's aims.

"I'd love to see BYU be at the forefront in the country for equality for their faculty in terms of pay, in terms of promotion, in terms of respect," Dameron said. "BYU should be at the forefront."

Halverson agreed. "We should (be at the forefront) because the gospel teaches that. We are not living the gospel when we have these issues," she said.



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# Simple Bites

Recipe Column



This week:  
Creamy  
Cajun  
Chicken  
Pasta

Ingredients	For 1	For 2	4 or more
Boneless skinless chicken breast	1 piece	2 pieces	4 pieces
Penne pasta	2 oz	4 oz	8 oz
Cajun seasoning	1 tsp	2 tsp	4 tsp
Butter	1 tbs	2 tbs	4 tbs
Olive Oil	1 tbs	2 tbs	4 tbs
Onion, finely diced	1/4 med	1/2 med	1 med
Red bell pepper, cut into strips	1/2 med	1 med	2 med
Heavy cream	1/4 cup	1/2 cup	1 cup
Salt	1/4 tsp	1/2 tsp	1 tsp
Basil	1/4 tsp	1/2 tsp	1 tsp
Black pepper	1/8 tsp	1/4 tsp	1/2 tsp
Garlic Powder	1/8 tsp	1/4 tsp	1/2 tsp
Parmesan cheese	1/8 cup	1/4 cup	1/2 cup

**Directions**

Cook pasta as directed on package, drain, set aside. Cut chicken into thin strips. Place chicken and cajun seasoning in a plastic bag or small bowl. Toss or mix until chicken is completely coated. In a skillet, heat olive oil and butter until melted, place chicken and onion in skillet. Cook, stirring occasionally, until chicken is brown and completely cooked through. Add peppers, cream, salt, basil, black pepper and garlic powder. Mix well, reduce heat and simmer until peppers are soft. Add cooked pasta and cheese, mix well.

Scan this photo with the Universe Plus app to see our video of how to make the cajun pasta.

# Domo chief takes unconventional path to firm and Silicon Slopes

By LISI MERKLEY

During his time as a BYU student, Josh James would sit with his friends on a bench not far from Y Mountain and look down at the businesses and new homes in the valley below.

"You'd think, 'Who owns that house,'" or, "Who owns that company," James said. "Someone's got to be on top. Why not us?"

From the start, James said he had no doubts that his web analytics company, Omniture, would be successful. In fact, that confidence led him to drop out of BYU only a few classes shy of graduation.

Now, years later, James is one of the visionaries behind Silicon Slopes, the cluster of technology startups that started in Utah County. The Silicon Slopes nonprofit organization supports tech entrepreneurs statewide.

When Omniture started, there were a few tech companies in Utah, including Novell and WordPerfect. Now Utah's tech sector is booming.

"When I went out to Silicon Valley to try and raise money for my company, we literally were getting one-sixth the valuation of our competitors who were doing the exact same thing and were the exact same size," James said.

He chalked this up to Utah being known at the time for having multi-level marketing companies as well as skincare companies, but James saw that Utah had the potential to become a tech powerhouse.

"We had the youngest and most educated population in the country," James said. "Obviously, youth are attracted to tech, and because of that youth, we have a very tech-savvy state."

James wanted to create a way for people in Utah to see that the CEOs of big tech corporations were not that different from them.

"Seeing other people do it that are from similar backgrounds and similar situations makes you believe that you can do it too," James said.

In an attempt to boost the tech sector's visibility in Utah, he created a group called the Internet Roundtable in 1999.



Sydnee Gonzalez

Josh James, a former BYU student, opens the door to the Jimmer Meeting Room at Domo Headquarters in American Fork on Sept. 30.

When that didn't work, he changed tactics.

James invested a couple million dollars into Silicon Slopes and dedicated himself to making it take off.

"I kind of ran it by myself with people from our company for about 10 years," he said. Eventually, others joined the cause, including other tech CEOs from around the state.

"It's been really cool because it has allowed us to change the face of the state," James said.

Other than trying to prove Utah's force in the tech industry, James' Silicon Slopes initiative has changed the way businesses work, especially when it comes to diversity.

"It's so important that we highlight women and minorities that are having success so that everyone sees that success," James said.

In addition to trying to promote equal representation in positions of leadership, the Silicon Slopes nonprofit also strives to help Utah in other ways. From trying to get computer science classes in every school to improving air quality, James and the Silicon Slopes

team is invested in making Utah a great place for people to work.

In his own companies, James values hiring the right people and helping them love their jobs. Domo, James' current company, takes the data that his previous company, Omniture, was able to provide their clients and puts it in easily accessible formats.

"You've got to embrace what makes you different," James said. "What makes Utah companies different is there are so many families."

Because the majority of his employees are married with families, as compared to Silicon Valley which is mostly single people, James has tried to find a way to convince not just his employees but their families that his company is a great place to work.

"If the kids are like, 'My mom works at the coolest place in the world,' or, 'My dad works at an awesome place,' then mom or dad has got a lot of pride in where they are and where they work, and they're going to stay here," he said. To accomplish this, James has invited his

employees' families to Halloween parties at the office and tailgates for BYU vs. Utah games.

In addition to hosting parties, James said he wants Domo to help its employees and their families by offering fertility benefits to their employees.

Domo employee Domonique Stephan said she realized she would need to take advantage of the benefit, which helps employees pay for in vitro fertilization or other fertility services, a few months after she was hired.

"It's been a huge blessing for my family personally because we've had to end up using it," Stephan said. "If we weren't able to do IVF, we wouldn't be able to have a family at all."

Because of Domo's fertility benefits, Stephan was able to successfully complete a round of in vitro fertilization and is currently in the second trimester of her pregnancy.

James said that hearing from families who have benefitted from a program he approved is one of the best parts of his job.

James might be at the top of Silicon Slopes now, but he hasn't forgotten how his time at BYU allowed him to see that students like him could start successful companies.

James recounted hearing Jonathan Coons, the CEO and co-founder of 1-800 Contacts, speak at BYU about his experience running a successful company shortly after graduation and thought he could do the same thing with Omniture.

Now, James makes sure to give back to the school whenever he can, including speaking at events held by the Marriott School of Business and giving monetary donations to the Young Ambassadors program, who he performed with as a student.

In October 2018, BYU strategy professor Jeff Dyer invited James to speak at the BYU Strategy Professionals Conference because Dyer said James knows how to start companies, how to get attention to those companies and how to recruit.

"He has some kind of unconventional rules," Dyer said about James' business strategy. "I think that's one of the things that distinguishes Josh James. He's willing to go against convention and try new things, and that's not always easy."

# Western governors want nuclear testing compensation expanded

ASSOCIATED PRESS

BOISE, Idaho — Atmospheric nuclear weapons testing exposed more states and more people to radiation fallout and resulting cancers and other diseases than the federal government currently recognizes, Western governors said.

The Western Governors' Association on Oct. 11 sent letters to the U.S. Senate and U.S. House urging passage of proposed changes to a law involving "downwinders."

The U.S. between 1945 and 1992 conducted more than 1,000 nuclear weapons tests, nearly 200 in the atmosphere. Most were conducted in Western states or islands in the Pacific Ocean.

The changes to the 1990 Radiation Exposure Compensation Act would add all of Nevada, Arizona and Utah, and include for the first time downwinders in Colorado, Idaho, Montana, New Mexico and the island territory of Guam.

The changes would also include increasing the maximum payment to \$150,000 for someone filing a claim. Compensation currently ranges from lump sums of \$100,000 for uranium workers to \$50,000 for those who lived downwind of the Nevada Test Site.

The new legislation called the Radiation Exposure Compensation Act Amendments of 2019 would also include those who lived downwind of the 1945 Trinity Test in New Mexico's Tularosa Basin.

"We encourage you to expeditiously consider and approve this important legislation, which acknowledges that nuclear weapons production and testing has had much broader impacts than currently recognized by statute," the governors wrote in letters to each chamber signed by Oregon Democratic Gov. Kate Brown and North Dakota Republican Gov. Doug Burgum.

Tona Henderson is the director of Idaho Downwinders, which for years has sought the inclusion of Idaho in the compensation program.

She said 14 of her 38 family members in the Emmett area in southwestern Idaho have died of cancer, the youngest at 15, and many others have survived that and other diseases. She has battled cancer and other health issues.

During the nuclear testing, farmers would go out to their fields on summer mornings to find them covered with dust carried on the wind from the nuclear blasts, she said. The dust occurred so often, she said, it picked up the name "summer frost."

"I don't know why we weren't included," said Henderson, who was an infant growing up on her parents' dairy farm during the tail end of the atmospheric testing in the early 1960s. "Other than the government didn't want to admit that they did something wrong."

The Tularosa Basin Downwinders Consortium in New Mexico is another group seeking recognition as having been adversely affected by nuclear testing.

"We don't wonder if we're going to get cancer, we wonder when," said Tina Cordova, a cancer survivor and co-founder of the Tularosa consortium.

The Radiation Exposure Compensation Act was first passed in 1990 as an alternative to costly litigation to ensure the federal government met its financial responsibilities to workers who became sick as a result of the radiation hazards of their jobs.

The proposed legislation on the Senate side was introduced earlier this year by U.S. Republican Sen. Mike Crapo of Idaho. Crapo for years has sought the inclusion of Idaho as a downwind state.

Besides downwinders, the Radiation Exposure Compensation Act also includes money for workers made sick during uranium ore mining and milling activities that took place in 11 states in the Western U.S.

Downwinders should receive equal compensation as offered those workers, Henderson said.

"Energy workers knew what they were signing up for," she said. "We didn't know what was happening to us."

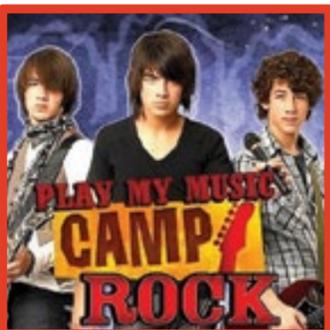
## MIXTAPE

Disney Channel Original Movie Music Standouts

The Disney Channel's *Teen Beach Movie*, inspired by *West Side Story*, was an instant hit with tweens when it debuted in 2013. This song was by far one of the most popular and my favorite because of the fast paced chorus and fun choreography. Bikers vs Surfers...which side would you choose?



"Cruisin' for a Bruisin'"  
Ross Lynch, Jason Evigan, Grace Phipps  
*Teen Beach Movie*



"Play My Music"  
Jonas Brothers  
*Camp Rock*

Back in 2008 when the Jonas Brothers starred alongside Demi Lovato in *Camp Rock*, it seemed that every girl had an opinion on these brothers and who was cuter. I guess that is still up for debate, but "Play My Music" needs no debate. This song definitely showcased each member's strengths and style. So whether you're a Kevin, Joe, or Nick fan, you're sure to love this song.

This week:



Alena



"Run It Back Again"  
Corbin Bleu  
*Minute Men*

After his *High School Musical* debut, Corbin Bleu continued to sing and act for Disney Channel. He recorded this song for the 2008 movie *Minute Men*. Although it's not the most popular song from a Disney movie, it is definitely worth listening to! The chorus is upbeat and different from his other work. While no longer with Disney Channel, Corbin Bleu continues to act. He recently performed alongside *The Descendants* star, Dove Cameron, in *Mamma Mia!*

Scan the album covers with the Universe Plus app to hear a sample of each song.



## BYU ARTS

byuarts.com | (801) 422-2981

Opera: *The Magic Flute*

A vibrant fusion of fantasy where the exotic, iconic work of Mozart comes to life! Follow brave Tamino on his quest to rescue the beautiful Pamina, daughter of the Queen of the Night, from the mysterious Sarastro.



Wed.-Sat., Oct. 23-26, 7:30 p.m.  
de Jong Concert Hall



Microburst Theatre:  
New Work by  
BYU Students

This fast-paced, annual festival showcases the best of student playwrighting in an evening of 10-minute plays, performed by an ensemble of bright young actors. Support new work and become acquainted with the next generation of playwrights who will change the world.

Thurs.-Sat., Oct. 24-26, 7:30 p.m.  
Sat., Oct. 26, 2:00 p.m.  
Nelke Theatre



BYU Wind Symphony:  
Wind Band Classics

Wed., Oct. 30, 7:30 p.m.  
de Jong Concert Hall



BYU Symphonic Band

Fri., Nov. 1, 7:30 p.m.  
de Jong Concert Hall



Symphony Orchestra

Tues., Nov. 5, 7:30 p.m.  
de Jong Concert Hall

dancEnsemble

Fri.-Sat., Nov. 8-9, 7:30 p.m.  
Sat., Nov. 9, 2:00 p.m.  
Dance Studio Theatre, Richards Building

A Wilder Night: Three Short Plays by Thornton Wilder

Nov. 8-9, 13-16, 20-23, 7:30 p.m.  
Nov. 9, 16, 23, 2:00 p.m.  
Margetts Theatre

BYU Men's Chorus and Women's Chorus

Fri.-Sat., Nov. 8-9, 7:30 p.m.  
de Jong Concert Hall

All events are ticketed.





Chittanaga Times Free Press Bennett



Jeff Zucker changed our name to the TRUMP IMPEACHMENT NEWS NETWORK

## Tweet Beat

#BYU #BYUprobs

Want to see your tweet in print? Tweet something about life around you with #BYUprobs or #BYU and hopefully it makes the cut.

Leave comments at universe.byu.edu or @UniverseBYU

**@\_aguinn8**  
"If I study, I'll do bad. I just know I will. So I might as well just not waste my time studying"  
@HeardAtBYU

**@ChannyMill**  
"I just got the cold shoulder from my 'cousin'"  
@HeardAtBYU

**@emreemoody**  
What's worse: eating on fast Sunday or doing drugs on normal Sundays?  
@HeardAtBYU

**@exhaustedcolle1**  
"Yesterday I saw a video of Tom Holland doing that finger snap thing... so I'm pretty sure that means Tom Holland must be an RM..."  
@HeardAtBYU

**@LatterdayLikes**  
If she can finish her Cafe Rio without taking home leftovers, she's the one

**@Txfmormonism**  
Orem Utah temple will be in the university mall parking lot

**@basicprovobro**  
NEW RULE:  
If you send a mass message to the whole class saying "missed class lol plz send notes" via Learning Suite, you are officially cancelled

**@poetickate**  
if you throw a potato anywhere in the world, it will always land pointing to idaho

**@courtsaysnoice**  
"You know you're getting old when the 'retro look' is something you remember from when it was brand new."  
@byuprofs

**@grrrotch**  
@byuprofs while I was crying in his office: "it really do be like that sometime"

**@breecastagno**  
My chem professor is reciting a poem and crying. He's too pure for this world  
@byuprofs

**@shanniej18**  
The girl in front of me is designing her wedding invitations in class  
@HeardAtBYU

**@hankrsmith**  
"We're supposed to get out of bed every day? That seems a bit excessive."  
@HeardAtBYU

**@todd\_hall97**  
In Eternal Families, "We're not going to talk about dating and relationships, you'll get plenty of that elsewhere here at BYU"  
@byuprofs

**@kingevboy**  
This dude in my MMBIO class just made a Remember the Titans reference. No one reacted, and so he responded with "I didn't know this was a class full of nerds"  
@HeardAtBYU

**@\_Court\_Allen**  
"We're moving the final from 7 to 8am cause the church isn't true that early"  
@HeardAtBYU

**@TheKiriousCase**  
Guy 1: What is Cats even about?  
Guy 2: It's about a bunch of cats who want to die  
Guy 1: That's way relatable  
@HeardAtBYU

**@sunshinekats**  
"Why have a wedding cake when you could have a wedding pizza?"  
@HeardAtBYU

**@PassmoreCalvin**  
"Yeah! Do you know how much Mac and Cheese I could buy with that?"  
@HeardAtBYU

**@Jacob\_Ols**  
Religion Prof: "What kind of friends do you have if they leave just because you don't have money?"  
Student: "A girlfriend."  
@HeardAtBYU

**@danlewburn**  
"You are a psychopath if you actually pay for mutual!"  
@HeardAtBYU

**@\_allahansenn**  
"is intimacy dead???"  
@HeardAtBYU

**@victoriagarvin**  
imagine the byu fight song but every "rise and shout" is replaced by kylie jenner saying "rise and shine"

**@trabigailryan**  
"I'm about to slide into his DMs... on Learning Suite"  
@HeardAtBYU

**@addiebeloon**  
"guys I ghosted my peer mentor"  
@HeardAtBYU

**@akkerr12**  
I'm sitting in the Wilk & there's a couple that's been embracing less than a foot from me for the last 5 minutes without talking. It's been a rough week, do you think they'd mind if I joined?

**@cassieeee26**  
"What's the definition of a leaf???"  
@HeardAtBYU

Tweets are unedited

## READERS' FORUM

### Immigrants and their effect on the United States

This year, more than half a million people were apprehended and detained for attempting to cross the Mexican-American border and enter the United States illegally. Many of these undocumented people are trying to apply for citizenship and make a better life for their families, but the United States has to spend money for the children's schooling, healthcare for those who are not citizens of the United States and more border security and government officials to regulate and keep track of these people. The U.S. should not allow these undocumented residents to stay.

The United States is a unique place that offers freedoms that are non-existent in other countries — if you enter this country legally. This country is made up of people of different backgrounds and cultures that have worked together to make something beautiful. There are thousands of people waiting and filling out the immigration papers to become citizens of the United States. The process to become a citizen is long, but cheating your way into this country is wrong and unlawful.

Everyone in this world is constantly trying to improve their lives and the lives of their family and loved ones. America gives people a chance at the pursuit of happiness. America is a melting pot of all ethnicities, cultures, languages and religions. Let's keep building our nation upon the differing views of people wanting to make a better place for people to live.

—Brett Clark  
Albuquerque, New Mexico

### The sea is calling — did banning straws answer it?

On a field trip, we were given styrofoam pieces representing trash to scatter throughout a diagram. Once we added water, the styrofoam pieces floated into the "ocean." What we do on land affects the ocean. A video circulated on social media of a turtle with a straw lodged in its nose. This started a craze to eliminate plastic straws. Focusing on straws alone is a waste of effort that could be used to focus on more significant threats, like pH balance plummeting and trash islands.

There are five patches of garbage floating in the ocean. The largest patch, which floats between California and Asia, contains nearly 1.8 trillion pieces of trash. California has passed laws trying to clean this problem. Air pollution can be even more severe than trash. The absorption of the chemicals in the air has caused the pH balance to drop 30% in the last century. The ocean is changing and becoming inhabitable, and very soon, it will affect the human race. The problem is real, but banning plastic straws is not the solution.

Banning plastic straws has annoyed many residents without a big impact. Some would argue that eliminating plastic straws is going towards a cleaner ocean, but this small change has such a small reward. There are "Eight million tons of plastic ... every year, and straws comprise just 0.025% of that." The residents of California need to vote smarter when it comes to environmental issues and not be clouded by popular social media opinions.

—Aubry Mackin  
Aliso Viejo, California

### The BYU Store has got to go — to a mall

Come with me to a time — not that long ago — when there was a place in the heart of campus where minds — young and old — could explore new ideas, investigate other fields of study, and celebrate collegiate life. One could go upstairs and browse the textbooks — organized by course — to see what was being taught over in another department or college. One could go downstairs to look through current best-sellers and old, used books to see what the rest of the country is thinking — and what they used to think. Go downstairs, and you could learn what the Brethren are writing. You could also pick up a sandwich or a t-shirt, but it was clear that these were merely incidental to the store's mission. Its purpose was to quicken the curiosity of a campus community and get them thinking and talking about new ideas and living more noble lives. It was a true university bookstore.

Now walk with me through the constant din and dust of remodeling where we can find a few textbooks upstairs — but organized alphabetically, such that it would be impossible to browse by subject. Gone are the best-sellers and used books — replaced by a children's playground and mountains of BYU-themed kitsch. Here we find row upon row and rack upon rack of over-priced clothing positioned to impede those who are just

trying to move through the building. What was once a small snack area has been transformed into shelf after shelf of high-end confections — of little use to struggling students trying to lose the "freshman 15." Downstairs, we will still find the words of the Brethren — but they are also crowded out by wall upon wall of Church art prints and LEGO temples.

Why the difference? Students and their families are seen now primarily as consumers rather than young minds and hearts. Their primary function is to buy the campus-logo emblazoned outfits and expensive designer candy, again and again (why else do we need three "official" T-shirt colors for home football games?).

Such a store does not belong in the most precious piece of real estate on our campus. Let's relocate it to Provo Towne Centre Mall (there's some space available, I hear), turn the bookstore space back into a real bookstore, and see where that takes us. Perhaps the bookstore's footprint could be smaller so that we could use the space for other activities or classes. And maybe — just maybe — this will help students remember that they are more than mere revenue streams — and that it is their minds and souls that matter most to us.

—Kendall Stiles  
Professor of Political Science

## OPINION OUTPOST

The Opinion Outpost features opinions and commentary on the latest hot topics from state and national news sources.

### Presidential promises

The 2020 election cycle looms large on the horizon. Politicians national and local have begun the drumbeat of "solutions" and "I have a plan for that" slogans common to such campaigns. Government agencies, federal and local, have vital roles to play in bettering society. But sometimes, the better society is better created by individual citizens.

—Editorial Board  
Deseret News

### Free speech

China's assertive campaign to police discourse about its

policies, even outside of its borders, and the acquiescence of American companies eager to make money in China, pose a dangerous and growing threat to one of this nation's core values: the freedom of expression.

—Editorial Board  
The New York Times

### Climate change

In an ideal world, our leaders would acknowledge the danger of climate change and seek the best way to combat it. If they did, they would easily find an answer that is effective and progressive: The latest bulletin from the International Monetary Fund maps what it would take to restrain warming to tolerable levels without wasting massive amounts of money or unnecessarily harming workers, companies and households.

In our far-from-ideal world,

President Trump can't even acknowledge the problem, and the Democrats who call for immediate action seem to be running from the best solutions.

—Editorial Board  
The Washington Post

### Conversion therapy

Conversion therapy, a sweet name for a form of emotional abuse that has damaged — and, in some cases, ended — the lives of some of our most vulnerable young people, is not science. ...

The division should follow through on its proposal and ban the practice of conversion therapy on minors in Utah.

—Editorial Board  
The Salt Lake Tribune

### Electability

Democrats participating in primaries and caucuses must

keep their eye on the over-riding objective: ending the misrule of Donald Trump. Achieving that objective is vital even if it means supporting a candidate who may not be first on one's list of ideal potential presidents. Electability isn't everything, and it isn't always easy to identify, but it's important — especially in this terribly consequential election.

—Editorial Board  
Los Angeles Times

### Republican party values

The Republican Party is again confronting a crisis of conscience, one that has been gathering force ever since Donald Trump captured the party's nomination in 2016. Afraid of his political influence, and delighted with his largely conservative agenda, party leaders have compromised again and

again, swallowing their criticisms and tacitly if not openly endorsing presidential behavior they would have excoriated in a Democrat. Compromise by compromise, Donald Trump has hammered away at what Republicans once saw as foundational virtues: decency, honesty, responsibility. He has asked them to substitute loyalty to him for their patriotism itself.

—Editorial Board  
The New York Times

### WE WANT TO HEAR FROM YOU

The Universe encourages students, faculty and BYU staff to add their voice to ours by writing letters to the editor and guest editorials, or by submitting editorial cartoons.

- All letters should be submitted by email to universe.ideas@gmail.com. The topic of the letter should be included in the subject line.
- Letters should also include the author's name, hometown (for students), campus position (for faculty and staff) and phone number. Anonymous letters will

- not be published.
  - Letters should be no more than 250 words and may be edited for length, clarity or style.
  - Guest editorials should be 500 to 700 words and are encouraged from individuals with professional or academic expertise on the topic.
  - Original cartoons are also welcome.
- Opinion editor Karina Andrew can be reached at universe.ideas@gmail.com.

## What must the Cougars face for bowl eligibility?



Hannah Miner

Isaiah Kaufusi and the BYU defense celebrate BYU's first interception against Boise State on Saturday, Oct. 20. The Cougars won 28-25. The Cougars need three more wins to become bowl eligible.

By EMILY ANDERSEN

BYU football won against No. 14 Boise State University 28-25 on Saturday, Oct. 20. The victory brought BYU's record for the season to 3-4, meaning the team is now just three wins away from bowl eligibility.

Baylor Romney was BYU's starting quarterback for the Boise State game, having replaced Jaren Hall who left the previous game against the University of South Florida with concussion-like symptoms. Head coach Kalani Sitake said Hall is currently day-to-day with his head injury. The USF game was Hall's first game starting as quarterback after replacing Zach Wilson who suffered a thumb injury in a previous game. USF's Devin Studstill and Cougar offensive line Thomas Shoaf were also taken out of the game after hard hits to the head.

There was concern these injuries would have an adverse effect on BYU's offense. However, Romney and the other replacements, including Sione Finau, gave BYU a healthy jolt of energy.

"We've always talked about our depth and getting opportunities to play and making sure that they are ready. I was

really proud of them today," Sitake said after the Boise State game.

Last week's matchup against Boise State was considered to be BYU's toughest remaining game of the season. The Broncos held a perfect season record, winning their last game against Hawaii 59-37. The teams played on BYU turf for the Cougars' homecoming game, and Boise was highly favored to take the victory.

Last year's game against the Broncos was a big loss for the Cougars, and the Cougars went into the game looking to redeem themselves.

"It's kind of burning a fire in me. I want to go out, and obviously, I want to beat this team," running back Gunner Romney said before the game.

The details of Hall's injury and the amount of time he will have to go without playing is still unclear. If it proves to be a season-ending injury, the team will adjust once again to a new quarterback, but Baylor Romney said he is up for the challenge.

"I'm just going to work and be ready for another opportunity whenever that comes my way," Baylor Romney said. "They can expect me to be ready."

BYU has five more games lined up this season, and in order to qualify for

the Hawaii Bowl, they have to win three of the five. Here's what the remaining schedule looks like:

All five games are possible wins for the team, but they won't be easy. Utah State has averaged 458.2 yards while giving up an average of 422.2 yards per game. BYU has averaged 386.5 yards per game, so there is a definite gap between what has been done and what the team needs to accomplish. The quarterback changes haven't been helpful as the offense continues to try and find its footing this season.

Liberty beat the University of Maine on Oct. 19., with quarterback Stephen Calvert throwing for 351 yards. The quarterback also lost 12 yards on the ground. Liberty's rushing offense sits at 100th among NCAA Division I Football Bowl Subdivision teams, but BYU's defense has struggled this season and is currently ranked 122nd.

Idaho State has a split record, and it has suffered from inconsistency throughout the season, losing its most recent game against the University of Idaho 45-21. Quarterback Matt Struck showed some sloppy footwork against Montana three weeks ago but seemed to have it under control for the game against North Dakota two weeks ago. He

had 316 passing yards against Idaho, but lost 21 yards on the ground. This should bode well for the Cougars.

The University of Massachusetts has only won one game this season and could be BYU's best bet for an easy win. That doesn't mean the Cougars can let their guard down, however, as BYU has shown a tendency so far this season to hold the lead for the majority of the game and then lose it to sloppy mistakes in the fourth quarter, as happened in the game with USF, and almost happened against Boise State.

San Diego has played a strong season, with senior quarterback Ryan Agnew already throwing for 14 touchdowns. Many of their games have been close ones but in one of their most recent games, they dominated Valparaiso University with a 42-17 victory.

Looking ahead to the rest of the season, BYU's fight to qualify for a bowl game seems difficult, but not impossible. The Cougars have made a lot of simple mistakes and have had trouble holding a lead throughout the entirety of a game, but all is not lost for the team. Hopefully their recent victory will help them to face the coming games with a renewed vigor that will be enough for at least three more wins and a trip to Hawaii.



BYU Photo

Gunner Romney, 18, catches a pass from his little brother, Baylor, against USF on Oct. 12.

## Brothers play together for first time in years

By EMILY ANDERSEN

Two brothers who hadn't played on the same field since childhood were reunited on the turf against USF on Oct. 12.

When BYU's second-string quarterback Jaren Hall left the game against USF with a head injury late in the fourth quarter, he was replaced by red shirt freshman Baylor Romney. His brother, Gunner Romney, plays for BYU as a wide receiver.

During Baylor's time on the field during the USF game, he targeted Gunner four times. Of those four targets, two passes fell incomplete while the other two passes tallied 27 total yards for the Romney duo. Though he said he didn't realize until after the play just who he was throwing to, he also admitted that it's almost second nature for the two to play well together.

"We've been working on that all offseason since we were little kids," Baylor said.

The brothers never had the opportunity to play together in high school. Baylor graduated from Franklin High School in El Paso, Texas and Gunner graduated from Chandler High School in Chandler, Arizona.

While Gunner has been playing for BYU since 2018, Baylor originally signed with Nevada under head coach Nick Rolovich. After serving a mission in Carlsbad, California, he decided to walk on at BYU in an attempt to play with Gunner.

Other members of the team have been impressed with both brothers and the effort they put into improving themselves and helping the team.

"Both of the Romney boys are hard workers and are always out there getting extra work in together," running back Lopini Katoa said.

As much as the brothers love playing together, the most important thing for them is playing ball. Gunner said that when they're playing it doesn't matter who the quarterback is. What matters is moving the ball down the field and putting the team in a position to win.

"In that situation you're not focusing on celebrating, you're focusing on the moment," Gunner said.

With the injury to Jaren Hall carrying over to Oct. 19, Baylor took over as the starting quarterback against Boise State.

Baylor had been preparing all week for the Boise State game, even though he didn't know until Wednesday that he would be the starting quarterback. He said he wanted to be ready to play if the team needed him again. Head coach Kalani Sitake said he was confident in Baylor's ability to play in the game if needed.

Baylor and BYU upset No. 14 Boise State in a 28-25 Homecoming win on Oct. 19 at LaVell Edwards Stadium. Baylor had a standout performance, throwing 15 of 26 for 221 yards and two touchdowns. Baylor didn't have a single turnover in his first collegiate start, and he was able to connect with his brother, Gunner, one time for a 10-yard gain.

## Two tennis recruits bring prowess to BYU

By CHELSEA KERN

The BYU women's tennis team has new weapons in its armory, including freshmen Emilee Astle and Emma Jewell.

While both players have similar backgrounds as Utah locals and incoming BYU students, the two came to the team with completely different strengths.

BYU women's tennis assistant coach Dillon Porter said it is essential for each tennis player to have a secret weapon of their own to be a successful player on the court.

While some would infer that a weapon lies in strength and power, Porter said tennis players can also bring consistency to the court; a strength that brought head coach Holly Parkinson Hasler success in her former tennis career.

Astle is a six-foot-tall powerhouse who provides a big serve and great technique. "Emilee has weapons that can hurt people," Porter said. "There's a difference between winning a match just from having them lose and winning a match because you just beat somebody, and Emilee has that potential to just beat people."

While Astle's moves may pack a punch, 5-foot-5 Jewell is similar to Hasler, as she is best known for maintaining stamina and consistency throughout the entire match. Although a different strength, consistency can also be an effective tactic.

While Jewell may not be seen as a player that attacks opponents with



Hannah Miner

New freshmen tennis players Emma Jewell, left, and Emilee Astle join the BYU team with different strengths.

volleys at the net, Porter said she will, instead, try to get her opponent to lose: a game style which can prove to be just as difficult.

While the difference in style is determined by the athlete's preference, it is often derived from the player's physique, Porter said.

Coming out of Alta High School, Emilee Astle held a perfect 102-0 record and was the No. 1 recruit in Utah and the No. 103 recruit in the nation.

Although receiving various offers, the Sandy, Utah, native said she has been dreaming of becoming a Cougar since she was a little girl. With both parents being BYU alumni, Astle said the choice

was obvious.

Astle agrees that her greatest strengths are her impressive serves and powerful volleys. While she loves the game as a whole, Astle said she especially enjoys being aggressive and finishing points at the net.

Only a recent member of the BYU women's tennis team, Astle said she is fully committed to her newfound teammates and will do her best to excel in practice and competition.

Astle said she is excited for the opportunity to represent a school that she has always loved and cannot wait for her following years on the Cougar court. While she is recognized as part of the athletic

department, she said she is grateful for the chance to be part of the academic portion of the university as well.

"I love my coaches and my teammates and I am excited to see what this year will bring," Astle said.

Emma Jewell, daughter of BYU tennis alumna Angela Nelson, is from Salt Lake City and said she enjoys following the legacy of her mother as a BYU tennis player.

As a former student of Olympus High School, Jewell helped her 5A team win four consecutive state championships from 2015-18. In August 2016 and January 2017, she was the Intermountain Sectional Champion and was a finalist during her senior year in 2018.

Coming to BYU, Jewell said she knew her stamina and persistence were exactly what the BYU team needed.

"Everyone in junior tennis knew me for having the longest matches because I would be willing to stay out on the court for four hours if I had to," Jewell said. "I would take every ball back (and) run everything down. That's my strength. I'm willing to be out there longer than anyone."

While Jewell said she may not be the tallest or strongest on the team, her game style provides a different perspective and will allow the team to have an advantageous balance of strengths.

Of her four-year commitment to the BYU team, Jewell said she is most excited about being part of a team. While high school provided little opportunities for team interaction, Jewell said she loves the opportunity to be involved in the team aspect and is ready to work hard in the coming season.



Associated Press

Marathon runner Eliud Kipchoge from Kenya celebrates under the clock after crossing the finish line of the INEOS 1:59 Challenge in Vienna, Austria on Oct. 12. He is the first human ever to run a marathon in under two hours.

# Kipchoge runs sub-2 hour marathon

ASSOCIATED PRESS

VIENNA — Roger Bannister, 1954. Eliud Kipchoge, 2019?

Like the sub-four minute mile, running a marathon in less than two hours had seemed impossible — until Oct. 12. But this time there's an asterisk: Olympic champion Kipchoge performed his feat under conditions so tightly controlled to maximize his success that it won't appear in the record books.

The 34-year-old Kenyan completed the 42.195 kilometers (26.2 miles) in 1 hour, 59 minutes, 40.2 seconds at the INEOS 1:59 Challenge, an event set up for the attempt.

Ahead of the event, Kipchoge even compared the feat to being “like the first man on the moon.” Afterward, he drew comparisons to Bannister, the late Briton who 65 years ago became the first athlete to run a mile in under four minutes.

“It is a great feeling to make history in sport after Sir Roger Bannister,” Kipchoge said. “I am the happiest man in the world to be the first human to run under two hours and I can tell people that no human is limited. I expect more people all over the world to run under two hours after today.”

With all variables tailored to his advantage, it was still the full marathon distance but it was no regular marathon race, which means his jaw-dropping finishing time will not be ratified by International Association of Athletics Federation.

Different to an ordinary race, event organizers had set a

nine-day window to be flexible and stage the run in the best possible weather conditions.

Also, Kipchoge was supported throughout his run by 36 pacemakers who accompanied him in alternating groups, with five athletes running ahead of him in a V-shape and two others closely following.

Unlike a normal race, a timing car just in front of the pack also helped keep the scheduled pace, and was equipped with a laser beam, projecting the ideal position on the road, parts of which also had painted stripes to indicate the optimum running line.

Furthermore, Kipchoge received drinks handed over by a cyclist to prevent him from having to slow down.

Even though his attempt was never meant to set an official world record, Kipchoge was understandably delighted and twice punched his chest in celebration while smiling when he finished.

“That was the best moment of my life,” he said, before adding that he trained 4 months for his extraordinary race against the clock. “The pressure was very big on my shoulders. I got a phone call from the president of Kenya.”

In a statement, President Uhuru Kenyatta said: “Hearty congratulations, Eliud Kipchoge. You’ve done it, you’ve made history and made Kenya proud. Your win today will

inspire future generations to dream big and aspire to greatness.”

Kipchoge said his mission went beyond athletics.

“We can make this world a beautiful world and a peaceful world,” he said. “The positivity of sport. I want to make it a clean sport and an interesting sport.”

Kipchoge was cheered by thousands along the course in Prater Park and there were celebrations in his home country before he had even finished.

Hundreds of joyous Kenyans brought traffic to a standstill in the middle of the capital, Nairobi, as they gathered to watch the end of the run on a large screen. People pumped their fists, clapped and

fell to their knees as Kipchoge cruised to the finish line.

In Kenya’s running mecca of Eldoret, called the home of champions, hundreds of people burst on to the streets in celebration.

“We should line up the entire road from the airport to Nairobi. Receive him like the hero he is,” prominent activist Boniface Mwangi said on Twitter.

Running at an average pace of 2 minutes, 50 seconds per kilometer (around 4:33 per mile), Kipchoge was 11 seconds ahead of schedule halfway through his run. He then maintained his tempo until the pacemakers left him for the final 500

meters, where he sped up.

“I was really calm, I was just trying to maintain the pace,” said Kipchoge, adding he was never in doubt about breaking the barrier. “For me it was not 50-50, it was 90%.”

Jim Ratcliffe, founder of the chemicals company backing the attempt, exchanged high-fives with Kipchoge after the finish.

“He even accelerated in the final kilometer, he is a super-human,” Ratcliffe said. “I can’t believe he’s done it. He did the first half in less than an hour and then he’s just done that again.”

Organizers said normal anti-doping regulations were in place and that Kipchoge and all the pacemakers were being tested in and out of competition by the Athletics Integrity Unit (AIU).

The team behind the event “has ensured all athletes involved in the project are undergoing extensive intelligence-led testing that has been pioneered by the partnership between Abbott World Marathon Majors and the AIU,” they said in a statement to The Associated Press.

The Prater Park in the Austrian capital offered long straights, protected from the wind by high trees, for most of the 9.6-kilometer course, which Kipchoge completed more than 4 times.

It was his second attempt at breaking the two-hour barrier, after missing out by 26 seconds at a similar event on the Formula One track in Monza, Italy, in May 2017.

Kipchoge, who took Olympic gold in Rio de Janeiro in 2016 and has won 10 of his 11 marathons, holds the official world record of 2:01:39 since shattering the previous best mark by 78 seconds in Berlin last year.

In the near-perfect circumstances at the meticulously planned attempt, Kipchoge shaved almost two minutes off that time.

Long-time coach and mentor, Patrick Sang, a former Olympic and world steeplechase silver medalist, said it was “really exciting.”

“I am happy for him and what he has achieved. He has inspired all of us that we can stretch our limits and that we can do more than we think we can do,” Sang added.

Under Sang’s guidance, Kipchoge won gold in the 5,000 meters at the world championship in 2003, the start of a distinguished track career which includes Olympic bronze and silver medals from 2004 and 2008.

After missing out on qualification for the 2012 London Olympics on the track, Kipchoge switched to the marathon and has since been pushing the boundaries of the discipline. But he still faces one big challenge — to run under two hours in a regular marathon race.

## Women’s tennis player Leah Heimuli transfers to BYU



Hannah Miner

Leah Heimuli returns the ball during practice. While at BYU-Hawaii in 2017, Heimuli went a perfect 24-0 in singles and 19-0 in doubles.

By CHELSEA KERN

Junior Leah Heimuli accepted the offer to play for the BYU women’s tennis team after three years playing at two different universities. BYU is her third.

Heimuli, daughter of BYU football alumnus Hema Heimuli and BYU cheer alumna Mari Heimuli, underwent a series of university transfers and overcame an injury to become a BYU Cougar, allowing the family legacy to come full circle.

Heimuli, originally from Highland, Utah, began her collegiate experience at BYU-Hawaii, where she was named 2017 Rookie of the Year and PacWest Freshman of the Year after a perfect record of 24-0 in singles and 19-0 in doubles.

Her freshman year coincided with the last year of BYU-Hawaii’s athletic programs, and she enjoyed her experience on the beautiful island.

After an ideal freshman year, Heimuli transferred schools as BYU-Hawaii phased out its NCAA sports teams. This change was brought about as a means of altering the university’s financial goals. Instead of supporting its sports teams, BYU-Hawaii decided to use the funds to expand its campus.

It was then that Heimuli decided to go back to her home state, Utah, but this time wearing red as a University of Utah tennis player.

Heimuli said she primarily wanted to attend Utah to participate at a PAC 12 level. While she would have to give up the BYU title, she felt it was right to make the switch at the time.

Heimuli was excited about what she could accomplish at a Division I university, but her tennis progression came to an abrupt halt with a wrist injury during her sophomore year.

“I feel like I lost a lot of confidence because I was unable to play,” Heimuli said. “I never had really been injured before and then I was out for the season, and I was just watching, but it made me more hungry to come back from that.”

It was this new-found hunger and determination for the game that led BYU women’s tennis head coach, Holly Parkinson Hasler, to add Heimuli to BYU’s team.

Hasler saw Heimuli’s fire

in the 2018-19 season at the BYU vs. Utah tennis match. At 3-3, it was Heimuli who persevered and won the grueling six-hour match of the BYU-Utah game.

Hasler said that although she had hoped her players would have come out with the win, she was impressed with the sophomore and her ability to play through a stressful situation.

While Heimuli may be one of the newest additions to the team, she has also become a major asset, as she is familiar with the newly-incorporated coaching style of Hasler and assistant coach Dillon Porter.

“My assistant coach, Dillon, actually was an assistant coach at BYU-Hawaii, and his dad was the head coach at BYU-Hawaii,” Hasler said. “We were excited about Leah because we knew that she had already experienced that culture and that environment. And it’s a new environment as far as work ethic and dedication that we have brought to this tennis team here at BYU in the last year.”

Apart from the fact that she knows how to work hard, Porter said Heimuli takes after her dad and is an unbelievable athlete. He also said she brings a different technique to the women’s tennis team that hasn’t been seen in the other players.

While a majority of her tennis teammates like to stay back on the baseline, Porter said, Heimuli adds a new dimension to the team by looking to come up and attack at the net with a volley, a tactic that is closer to the men’s style of play.

As Heimuli enters the BYU court, her parents are also happy with her choice to play for BYU.

“I think that they can stop pretending to be happy for me,” Heimuli laughed. “I think they’re really happy. They loved it here and so when I told them that I was considering transferring to (BYU) they were all for it.”

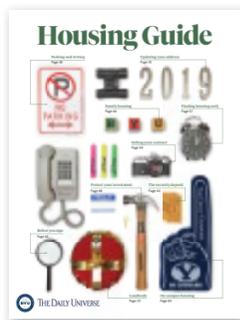
Heimuli will begin her career as a Cougar in the 2019-20 season and said she is excited to be a part of BYU culture. While she has already been a player for two separate universities, she promises that she is now an unwavering BYU Cougar.

“Even though I’ve been to multiple universities before this, I’m excited to be here and to push the (tennis program),” Heimuli said.

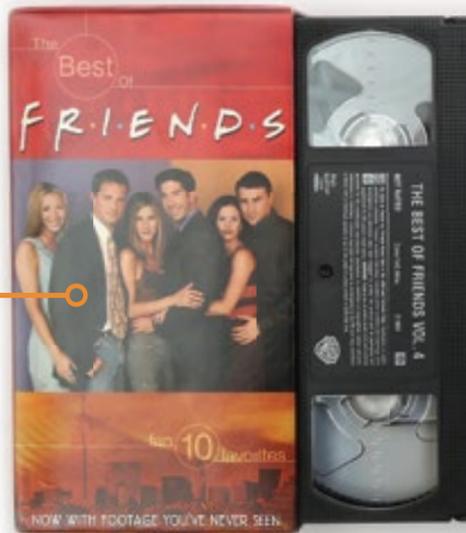
Heimuli and BYU tennis will begin their regular season schedule on Jan. 18.

## Recruit your friends to find housing

Pick up Housing Guide for more tips!



2019 edition available on racks throughout campus.



### Dilbert®

**Panel 1:** Dilbert: "I'M SORRY I'VE BEEN TOO BUSY TO MENTOR YOU LATELY."  
Boss: "WERE YOU MENTORING ME BEFORE?"

**Panel 2:** Dilbert: "KIND OF. I WAS CRITICIZING YOU IN MY MIND."  
Boss: "I THINK IT MADE ME A BETTER PERSON."

**Panel 3:** Dilbert: "WE HAVE THE BEST EMPLOYEES IN THE ENTIRE INDUSTRY."  
Boss: "EXCEPT FOR TED, OBVIOUSLY."

**Panel 4:** Dilbert: "WAIT... WHAT?"  
Boss: "AND HERE COMES THE ATTITUDE."

### Peanuts®

**Panel 1:** Lucy: "YES, MAAM... WE'D LIKE TO BORROW THE LATEST BOOK BY MISS HELEN SWEETSTORY."  
Teacher: "BANNED?!!"

**Panel 2:** Lucy: "IT'S BEEN BANNED FROM THE SCHOOL LIBRARY! I CAN'T BELIEVE IT!"  
Teacher: "HOW COULD ANYONE BAN SUCH A NEAT BOOK AS 'THE SIX BUNNY-WUNNIES FREAK OUT'?"

**Panel 3:** Lucy: "WHY WOULD THEY BAN MISS SWEETSTORY'S BOOK FROM THE SCHOOL LIBRARY?"  
Teacher: "I CAN'T BELIEVE IT... I JUST CAN'T BELIEVE IT!"

**Panel 4:** Lucy: "MAYBE THERE ARE SOME THINGS IN HER BOOK THAT WE DON'T UNDERSTAND..."  
Teacher: "IN THAT CASE, THEY SHOULD ALSO BAN MY MATH BOOK!"

### Garfield®

**Panel 1:** Garfield: "HEY..."  
Jon: "I HAVE NOTHING TO DO."  
Garfield: "NEED ANY HELP?"

**Panel 2:** Jon: "YOU AREN'T BOTHERING ME WITH YOUR STARING."  
Garfield: "YAAAAAHHHH!!"

### Pickles®

**Panel 1:** Pickles: "THIS PANG PRINTER IS LYING!!"  
Mrs. Pickles: "IT SAYS THERE'S A PAPER JAM, SO I CHECKED AND THERE'S NO PAPER JAM, BUT IT STILL WON'T PRINT!!"

**Panel 2:** Mrs. Pickles: "YOU KNOW THAT ALL I HEAR IS 'WAH WAH WAH, THINGS ARE STUPID,' RIGHT?"  
Pickles: "THINGS ARE STUPID!!"

**Panel 3:** Mrs. Pickles: "I CAN'T STOP SCRATCHING!"  
Pickles: "I WONDER WHY."  
Mrs. Pickles: "I DON'T KNOW."

**Panel 4:** Mrs. Pickles: "MAYBE YOU'RE ALLERGIC TO SOMETHING."  
Pickles: "LIKE WHAT?"  
Mrs. Pickles: "LIKE A CAT SLEEPING IN YOUR UNDERWEAR DRAWER?"

### Non Sequitur®

**Panel 1:** "H.R.'S QUEST TO FIND THE NICEST WAY TO DELIVER BAD NEWS CONTINUES"  
"LADY! NOTICE"  
"OUR SPECIAL TONIGHT HAS AN APPROVAL RATING OF 57% BY MEN, 75% BY WOMEN, AND 100% BY DOGS WHO GET INTO THE DISAPPROVAL TRASH BIN"  
"DINING OUT IN D.C."

### Zits®

**Panel 1:** Dad: "THAT REMINDS ME OF A FUNNY STORY..."  
Zits: "HANG ON A SEC, DAD."  
Dad: "OKAY, GO AHEAD."  
Zits: "DAD - JOKE CELERY IS THE BEST."  
Dad: "CRUNCH! CRUNCH! CRUNCH! CRUNCH!"

**Panel 2:** Zits: "HEY! A FORTUNE COOKIE!"  
Dad: "SNAP!"  
Zits: "MAY YOUR CHILDREN'S ROOMS LOOK LIKE MINE."  
Dad: "REALLY, MOM? IN MY LUNCH, TOO?"  
Zits: "AWESOME NAG, MRS. D!"

### Sudoku

Use the numbers 1-9 once in each row, column and marked grid of 9. Puzzles increase in difficulty from left to right. Solutions are at [universe.byu.edu/sudoku](http://universe.byu.edu/sudoku).

		2		7				
	2			9				3
		7	1	3	6	8		
5		2				1		9
	8	9				2	5	
	7	3				6		4
		1	4	7	5	9		
	7			8				1
			9		3			

3		8		1		5		2
				7				
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		5	1		6	7		
6	1						5	8
		9	7		3	1		
5			2		8			1
				3				
2		1		4		8		5

		9	6		3	5		
			4		9			
4		8			2		9	
6	4					1	2	
9	1			4			7	8
1		4				6	7	
			9	7				
		3	2		4	1		

		6			7			3	8	
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		4								
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						3				7
							2			
	4	9						3	1	
	8	1						6		2

### The New York Times Crossword

Edited by Will Shortz No. 0916

**ACROSS**

- Design details, informally
- Archeologist's treasure
- "Nova" airer
- Major manufacturer of soda can materials
- Justice Kagan
- Fe, on the periodic table
- Adjudicator of an attempt at a physical feat, say
- Early birds?
- Eldest of the von Trapp children
- What polytheists believe in
- "Let's do it!"
- Hole \_\_\_ (golf feat)
- Vocalist who doesn't tour
- Cosmopolitan or People, for short
- 1960s vice president Humphrey
- L.A.'s \_\_\_ Arts District
- Pepsi-\_\_\_
- Genre for Puccini and Ponchielli
- Rear end
- Macho
- Rowboat propellers
- Fumbles
- Nickname of King Edward VII
- Channel for lovers of old films
- One versed in shorthand
- Standing straight
- Elton John musical based on a work by Verdi
- Deep blue dye
- Throw, as an anchor
- Mention as an example
- "To be totally clear" ... or why to bring in a 17-, 27- or 45-Across?

**DOWN**

- Wise one
- What goes into a socket
- Juul, e.g., briefly
- Takes under advisement
- The "S" of S.F.
- Pine secretions
- "What \_\_\_ would you like?"
- Births between Cancer and Virgo
- Airborne
- Half-\_\_\_ (coffee order)
- June observance commemorating the Stonewall Riots
- Drag neckwear
- Sketch show with celebrity hosts, for short
- Green "X" for Microsoft Excel, e.g.
- T. S. \_\_\_, poet who wrote "The Love Song of J. Alfred Prufrock"
- Assistant to Dr. Frankenstein
- Oscar winner Sorvino
- Prefix with liberal
- Whale found in every one of the world's oceans
- Gold or platinum
- Like most notebook paper
- "\_\_\_, humbug!"
- Impolitely overlooks
- Amble (along)
- Charged particles
- Christmas purchase that's quickly thrown out
- Small whirlpool
- Nine-to-five activity
- Yogi's sounds while meditating
- Dutch \_\_\_ disease
- Monomaniacal captain of literature
- Yadda, yadda, yadda ...: Abbr.
- Auctioneers' mallets
- Moreno of "West Side Story"
- Yogi's sounds while meditating
- Dutch \_\_\_ disease

**ANSWER TO PREVIOUS PUZZLE**

COMBO BYOB SAWN  
ORION IOWA IMHO  
TENDERRYES ROOT  
SKY UDON DENSE  
SEMI DINGED  
ALPHABETTIES  
TOYOTA WANT EBB  
TARPS HEX STAIR  
ADO ICEE GOESTO  
STANDARDDEES  
SATOUT FEAT  
TWERP DAFT ALL  
OGRE SOCIALLYIES  
MESA OVER SKEIN  
PEET PERM VISUAL

### The New York Times Crossword

Edited by Will Shortz No. 0916

**ACROSS**

- Pettable purrer
- 2012 film about the so-called "Canadian Caper"
- Sights in sports bars
- Where Odysseus is king, in the "Odyssey"
- "That was a close one!"
- Carnival city, informally
- Like a happy astronaut?
- Raggedy readhead
- C.I.A. sister service
- State that's only 45 miles wide at the top: Abbr.
- Complete, as a PDF contract
- Like a happy portrait model?
- Cry of triumph after arriving
- Boot from office
- Jeans material
- PC bailout key
- Bear with a bed that was too hard
- Like a happy mountaineer?
- Bringing up the rear
- Pride for a gym rat
- Overcaffeinated
- Quick farewells
- Old British coins worth 21 shillings
- Like a happy medium?
- Prefix with ribonucleic
- Connections
- Rug rat
- Something that may be chocolate-coated?
- Like a happy meteorologist?
- H
- Pouty face
- Convenience from an auto garage
- Nursery supply usually sold in rolls
- Knocks the socks off
- Space in a relationship
- One of two statues outside the New York Public Library
- Off-road rides, for short
- They're game
- You drive it on a parkway and park it in a driveway
- Make a scene?
- The H.M.S. Bounty stopped here in 1788
- "You're killing me, bro!"
- S P
- Prefix with cache
- Titleholders
- Blue eyes or hairy legs, e.g.
- French 20
- Eldrest Corleone brother
- Change ... one hopes for the better
- Score of 5-4, 40-15, say
- Boob tube

**ANSWER TO PREVIOUS PUZZLE**

AMY CAROM SALMA  
DOE ADELE CLOUD  
MOS LOVED TOBITS  
ISSUE ARREST  
THINBLUQUELINE  
SURI ALUPS ACE  
SUMTO SPACEX  
LOWERBACKTATTOO  
ALEXIS HALLE  
ODD FATE AARP  
THISLOOKSBAD  
MAOIST VERDI  
BORNTOLATE AID  
LOTTO PIXEL MAD  
TRYON STEAL SLY

### The New York Times Crossword

Edited by Will Shortz No. 0917

**ACROSS**

- Kind of column
- Admit, with "up"
- Heaps
- Apartment number for many a building superintendent
- Maryland collegian, informally
- "This instant!"
- Signal
- Follow relentlessly
- Scottish denial
- Fill-in
- "Holy cow!"
- Color akin to eggplant
- Fan favorite
- Actress Suvari
- Inclusive abbr.
- Very noticeable
- "Help me, Obi-Wan Kenobi. You're my only hope," e.g.
- Doesn't go anywhere
- Annexes
- Kind of column
- Admit, with "up"
- Heaps
- Apartment number for many a building superintendent
- Maryland collegian, informally
- "This instant!"
- Signal
- Follow relentlessly
- Scottish denial

**ANSWER TO PREVIOUS PUZZLE**

ONLINE SUBSCRIPTIONS: Today's puzzle and more than 7,000 past puzzles, [nytimes.com/crosswords](http://nytimes.com/crosswords) (\$39.95 a year).  
Read about and comment on each puzzle: [nytimes.com/wordplay](http://nytimes.com/wordplay).

# Church opposes Utah LGBT conversion therapy ban

ASSOCIATED PRESS

SALT LAKE CITY — A proposed ban on so-called conversion therapy in Utah is in danger of being derailed after the influential Church of Jesus of Christ of Latter-day Saints came out Oct. 15 in opposition, just months after it said it wouldn't stand in the way of a similar measure under consideration.

The Church said in a statement that the regulatory rule prohibiting Utah psychologists from engaging in the discredited practice with LGBT minors would fail to safeguard religious beliefs and doesn't account for "important realities of gender identity in the development of children."

State regulators crafted the rule at the request of Republican Gov. Gary Herbert, a member of the Church, who in June asked for a set of rules after a similar bill died in the Legislature despite the Church not taking a position.

The Church's statement strikes a blow to the hopes of LGBT advocates hoping Utah could join 18 states that have enacted laws banning or restricting the practice opposed by the American Psychological Association.

Justin Utley, a former member of the faith who says he was sent through harmful "conversion therapy" by the church's therapy services years ago, called the Church's position disheartening.

"It's a fear tactic, and it's a control tactic," said Utley, now 42, who attempted suicide after his sessions. "They have once again interjected themselves in a discussion that they have no business being involved in.



Associated Press

The Church of Jesus of Christ of Latter-day Saints is opposing a proposed ban on conversion therapy in Utah, just months after it said it wouldn't stand in the way of a similar rule under consideration.

This is about mental health, it's not about getting an exemption for mistreating people."

The faith widely known as the Mormon church accounts for nearly two-thirds of the state's residents, and nearly every state lawmaker. It's unknown how the Church's position will impact the Utah Division of Occupational and Professional Licensing's pending decision. The agency has said the rule could go into effect as early as next week.

The division didn't immediately respond to inquiries Wednesday.

Troy Williams, executive director of the LGBT rights group Equality Utah, said he is surprised by the Church's stance since the rule was already revised to align with the failed legislation. His group is reaching out the Church to see if more changes could be

made to address its concerns while keeping the substance intact.

The Church said it denounces any "abusive" treatment and that it "hopes that those who experience same-sex attraction and gender dysphoria find compassion and understanding from family members."

The opposition comes after one of the religion's top leaders, Dallin H. Oaks, said this month that a person's gender assigned at birth is "essential to the plan of salvation" and that they don't know "why same-sex attraction and confusion about sexual identity occur."

His remarks were reminiscent of a time in the 1970s when church scholars say the faith taught that homosexuality could be "cured." The Church has since said homosexuality is not a sin, though it remains



Associated Press

Justin Utley fights back his emotions as he remembers conversion therapy following a hearing in Salt Lake City.

opposed to same-sex marriage and intimacy.

At the public hearing last month, opponents of the proposal argued the rule would prevent parents from getting help for their children with "unwanted" homosexual feelings or even from talking about sexuality.

The president of the conservative Utah Eagle Forum, Gayle Ruzicka, is against the proposed ban and cheered the Church's announcement. She contended that children don't need "therapy that affirms whatever they're thinking they

are at that time."

The ban had widespread support, however, among people who submitted written comments, with about 85% in favor as of late September.

Nathan Dalley, 20, has also spoken out against his "therapy" sessions aimed at changing his sexual orientation as well as his posture, walk and gestures.

He said the experience led to a suicide attempt at age 16. "It takes all these insecurities you have about yourself ... and convinces you they're accurate," he said Oct. 16.

## Utah county to vote on government

ASSOCIATED PRESS

BLANDING, Utah — Voters in a southeastern Utah county where Native Americans for the first time last year took over the majority of a three-person county commission are expected to vote next month on the first step in possibly changing to a new form of government.

San Juan County voters would decide whether a one-year study should be launched potentially expanding a three-member county commission, The Salt Lake Tribune reported Monday.

The intent is to undermine the county's first Native American-majority commission and is a blatant ploy by white Republicans to take back control, said James Adakai, county Democratic Party chairman and Navajo Nation chapter president.

"The county's three-commissioner form of government was just fine and dandy while the white Republicans were in control, but now that Native Americans and Democrats are in the majority on the commission, the three-member commission is suddenly in need to change," Adakai said. "It's clear this isn't a problem with the form of county government but with who the duly elected members of the county government are."

Blanding Mayor Joe Lyman said he has supported expanding the size of the commission for decades, long before the new commissioners were elected.

He has argued that a five-member commission would spread the workload and provide a more represented voice to residents by creating smaller districts that would be "likely more in tune with the citizens in their district," Lyman said.

The special election would cost taxpayers \$10,000, County Clerk John David Nielson estimated this summer.

# TWO

## AFRAID TO ASK HIM OUT?

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